

Determination and payment of compensation in respect of electrical accidents involving humans as well as the animals in APEPDCL

Departmental Accidents

- i. The compensation payable to the concerned employee who met with accident, based on the extent of the injury, (Non-fatal / fatal accident), the compensation thereof is worked out as per schedule under Workmen Compensation Act.
- ii. In case of fatal accidents, apart from compensation amount, subject eligibility, the dependent of the deceased may be considered for departmental employment.
- iii. In respect of Non-fatal accidents the company bears the medical expenses in full of the employee concerned, without ceiling.

Non Departmental Accidents

“Ex-gratia amount in case of Non-departmental fatal accidents to human beings and animals has been enhanced w.e.f 26.07.07 as follows:

Fatal Accident (Non-dept)	Existing ex-gratia (up to 25.07.07) in Rs.	Revised ex-gratia (each case) from 26.07.07 to 21.08.07 in Rs.	Revised ex-gratia (each case) w.e.f 22.08.07 in Rs.
Human Being (Adult)	20,000	50,000	1,00,000
Children	10,000	25,000	50,000
Animals	2,000	3,000	3,000

The following reports are necessary for processing Ex-gratia proposals in respect of non-departmental accidents involving Humans:

- F.I.R
- Panchanama Report
- Legal Heir Certificate
- Post Mortem Report
- Death Certificate”

Copies of the above certificates shall be handed over to the concerned Asst. Engineer/ Operation.