



**EASTERN POWER DISTRIBUTION COMPANY OF A.P. LTD.  
CORPORATE OFFICE::VISAKHAPATNAM**

Memo.No.HRD/ESTT/T/F.No.109/2012/D.No.119 /2012.Dated 25 .01.2012

Sub: HRD/ESTT- Paternity Leave to Male Employees- Clarification issued by the Government of Andhra Pradesh – Adoption of Government Orders – Issued.

- Ref- 1) G.O.Ms.No.231, Fin(FR.I)Dept., Dated 16.09.2005  
2) E.O.O(HRD)Ms.No.273,Dated 22.11.2005  
3) Cir.Memo.No.20129-C/454/FR.I/2010,Finance (FR.I),Dept, dated 21.7.10  
4) Memo.No.Addl.Secy/DS(L,IR &R)/AS(L,IR&R)/PO(R&HRMS)/JPO-1/  
572/2011,Dated 05.01.2012

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The Eastern Power Distribution Company of Andhra Pradesh Limited hereby directs that the Clarification issued by the Government of Andhra Pradesh in Circular Memo.No.20129-C/454/FR.I/2010,Finance (FR.I) Dept, Dated 21.07.2010 (Copy enclosed) shall be adopted in respect of the employees of APEPDCL.

2) These Orders are issued with the concurrence of the Director(Finance & HRD) vide Regd.No.240 Dated 23.01.2012

Encl: as above

**AHMAD NADEEM  
CHAIRMAN AND MANAGING DIRECTOR**

To

All the Chief General Managers  
All the Superintending Engineers/General Managers  
All the Divisional Engineers

Copy to:

The ADE/T to CMD/APEPDCL/Corporate Office/Visakhapatnam  
ADEs/AO to all the Directors /Corporate Office/Visakhapatnam.  
All DGMs/Corporate Office/Visakhapatnam  
The Chairperson(CGRF) /Corporate Office/Visakhapatnam.  
The Pay Officer/ Corporate Office/Visakhapatnam.  
The AO(CPR)/ Corporate Office/Visakhapatnam.  
The Company Secretary /Corporate Office/Visakhapatnam.  
The DGM(CC) /Corporate Office/Visakhapatnam with a request to place the order in the website .  
All Unions(Recognised) & Associations.  
The Stock file.  
C.No. HRD/ESTT/F.No109/12

//FORWARDED BY ORDER//

*N.201/MA*  
PERSONNEL OFFICER

*1006*  
*25/1/12*

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED  
VIDYUT SOUDHA :: HYDERABAD



Memo.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(R&HRMS)/JPO-1/572/2011,dt.05-01-2012

Sub: APTRANSCO—Paternity leave to Male Employees—Clarification issued by the Government of A.P.—Adoption of Government Orders—Orders—Issued.

R-2326

CGM / EXP  
CCM / HRD  
CM / IT  
CM / IA  
DIR (FIN. & HRD)

- Ref: 1. G.O.Ms.No.231, Fin.(FR.I) Dept., dt.16-09-2005.  
2. T.O.O (Addl.Secy-Per)Ms.No.158, dt.5-11-2005.  
3. Cir.Memo.No.14601/371/FR.I/2006, dt.24-06-2006.  
4. Memo.No.Addl.Secy/DS(IR,L&R)/AS(IR&R)/PO.Reg/JPO/261/05, dt.12-10-2006.  
5. Cir.Memo.No.20129-C/454/FR.I/2010, Finance (FR.I) Dept, dt.21-07-2010.

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The Transmission Corporation of Andhra Pradesh Limited hereby directs that the Clarification issued by the Government of A.P in Cir.Memo.No.20129-C/454/FR.I/2010, Finance (FR.I) Dept, dt.21-07-2010 (Copy enclosed) shall be adopted in respect of the employees of APTRANSCO.

2) These orders are issued with the concurrence of the Director (Fin.&Rev.) vide Regd.No.4976, dt.28-12-2011.

3) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

Encl: Govt. Circular Memo.

AJAY JAIN  
CHAIRMAN & MANAGING DIRECTOR.

- To  
All Chief Engineers. ]  
All FA & CCAs/Dy.CCAs ] APTRANSCO  
All Superintending Engineers. ]  
All Divisional Engineers/Executive Engineers ]

Copy to:  
The CEI (EA,RE,Opn.,& IT)/APTRANSCO --- With a request to place the above orders in APTRANSCO Website

- PS to Chairman & Managing Director/APTransco/VS/Hyd.  
PA to Joint Managing Director (HRD & Distn.)/ APTransco/VS/Hyd.  
PA to Joint Managing Director(Comm.,IPC & IT)/A.P.Transco/VS/Hyd.  
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyd.  
PA to Director (Fin. & Rev.)/APTransco/VS/Hyd.  
PA to Director (Grid Operation)/APTransco/VS/Hyd.  
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyd.  
DE/Tech. to Director (Projects) / APTransco/VS/Hyd.  
PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.  
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.  
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.  
PS to Chairman & Managing Director, APNPDCL, WARANGAL.  
PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.  
Executive Director/Mechanical/ APTransco/VS/Hyd.  
The Executive Director/Planning, RAC & Reforms/ APTransco/VS/Hyd.  
The Executive Director (G)/CC/ APTransco/VS/Hyd.  
The Chief General Manager (HRD & Trg.)/ APTransco/VS/Hyd.  
The Additional Secretary/ APTransco/VS/Hyd.

Dir/HRD

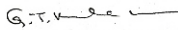
109  
13/1/12

HRD WINS

CCM / HRD  
CM / IT  
CM / IA  
DIR (FIN. & HRD)  
DGM / Z  
DGM / CC  
13/1

- The Joint Secretary/A.P.Transco/C.T.1/GTS Colony/Erragadda/Hyd.  
 The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.  
 The Chief General Manager (Adm.)/APGENCO/VS/Hyd.  
 The Joint Secretary (PR)/APGENCO/Hyd.  
 All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL  
 The Joint Secretary (IR)/APCPDCL/Hyd.  
 The Senior Accounts Officer/SLDC/(F&P)/APTRANSCO/VS/Hyd.  
 The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.  
 The Company Secretary/ APTransco/VS/Hyd.  
 The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.  
 All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.  
 All Sections in P&G Services/ APTransco/VS/Hyd.  
 The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.  
 The Secretary General, A.P.S.E.Employees Union (Regd.No.327), Mint Compound, Hyd.  
 The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),MC, Hyd.  
 The General Secretary, APSEB Assistant Engineers Association,  
 (Regd.No.1185),H.Q. KTPS, New Paloncha, Khammam Dist. - 507 115  
 The Secy. General, APSEB Engineers Association, (Regd.No.874/75),  
 H.No.6-3-663, Somajiguda, Hyd.  
 The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473),  
 H.No.5-9-22/55, Adarshanagar,Hyd.  
 The A.P.Power Engincers Association, 2<sup>nd</sup> Floor, SSR Chambers, Opp:Rajdooth hotel,  
 Telephone Bhavan Road, Lakdi-ka-pool, Hyderabad - 500 004.  
 The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),  
 H.No.1-8-565/5, RTC X' Road, Hyd-20.  
 The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.  
 The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.  
 The General Secretary, APSEB P&G Secretariat Employees Association,(Regd.No.54/69),  
 APCPDCL Corporate office, 6-1-50, Opp:Security Printing Press, MC, Hyd - 500 063.  
 The General Secretary, United Electricity Employees Union (Regd.No.B-1829),  
 H.No.1-1-60/4, Musheerabad, Hyd-20.  
 The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),  
 C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
 The General Secretary, APSEB SC & ST Employees Welfare Association  
 (Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.  
 The General Secretary, State Scheduled Tribe Employees Welfare Association,  
 (Regd.No.956/78), HQ: Mint Compound, Besides APCPDCL Head Quarters (New  
 Building), Hyderabad - 500 063.  
 The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4,  
 GSR Bhavan, Mint Compound, Hyd - 500 063.  
 The General Secretary, Telangana Elec., Employees' Association (Regd.No.H.61/2005),  
 H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.  
 The Secretary General, Electricity Backward Classes Employees Welfare Association,  
 (Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40.  
 The Secretary General, Electricity OC Employees Welfare Association,  
 (Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.  
 The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),  
 H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road,Karimnagar.  
 The Central Record Section. & The Stock File.

//FORWARDED :: BY ORDER//

G. T. V.   
 PERSONNEL OFFICER.



GOVERNMENT OF ANDHRA PRADESH  
FINANCE (FR.I) DEPARTMENT

Cir.Memo.No. 20129-C/454/FR.I/2010

Di. 21-07-2010

Sub: Paternity Leave to Male Government employees – Certain Clarification – Issued.

Ref: 1. G.O.Ms.No 231, Fin. (FR.I) Dept., dt. 16-09-2005.

2. Cir. Memo. No. 14601/371/FR.I/2006, dt 24-6-2006, Finance (FR.I) Dept.

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In the reference 1st cited, it was ordered that the competent authority may grant paternity leave on full pay to married male Government employees, temporary or permanent, for a period of 15days subject to the condition that it shall be granted to those with less than two surviving children.

In the Circular Memo 2nd cited, it was clarified that the paternity leave has to be availed by the married male Government employee from the date when his wife has delivered the baby.

The 9th Pay Revision Commission, 2008 among other things, with regard to sanction of Paternity Leave to married male Govt. employees, observed that as per the clarification issued by Government of India in O.M.No. 13018/2/98-Estt.(L), dated 16-7-1999 the employees of Government of India can avail paternity leave either before 15 days or within a period of 6 months from the date of delivery. Hence, the Commission, therefore, recommended to issue revised clarificatory instructions on the lines issued by the Government of India in its O.M. dt. 16-7-1999 in so far it relates to the grant of paternity leave.

Government hereby further clarify that the paternity leave by married male Govt. employees can be availed either before 15days or within a period of 6 months from the date of delivery.

L.V. SUBRAHMANYAM  
PRL. SECRETARY TO GOVERNMENT (FP)

To

The Accountant General, A.P., Hyd. (20 copies)  
The Accountant General, A.P., Hyderabad (by name).  
The Pay and accounts Officer, Hyderabad.  
The Secretary to governor, A.P., Hyderabad.  
All Secretaries to Government.  
The Private Secretary to the Chief Minister and Private Secretaries to all Ministers  
All the Departments of Secretariat (10 Copies each)  
All the Heads of Departments (including collectors and District Judges).  
The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).  
The Secelar, A.P.Public Service Commission, Hyd. (With covering letter).  
All the Dist.Treasury Officers (With copies for sub-Treasury Officers).  
The Secretary, Andhra Pradesh, Genco/Transco.  
The General Manager, A.P.State Road Transport Corporation, Hyd. (With covering letter).  
All District Educational Officers / All Principals of Junior Colleges.  
All the District Development Officer, Zilla Praja Parishads.  
All District Panchayat Officers.  
All Mandal Development Officers.  
All Secretaries of Zilla Grandha'aya Samsthas through Director of Public Libraries, Hyd.  
All Secretaries of Agricultural Market Committees through Director of Marketing, A.P., Hyderabad.  
All Commissioners/Special Officers of Municipalities.  
All recognized service Associations.  
The Director, Government Printing Press, A.P.,Hyderabad for publication in the Andhra Pradesh Gazette.  
Copy to the General Administration (Cabinet) Department.  
Cop to the General Administration (SW) Department.  
Copy to SF/SCs.

// Forwarded :: By Order //

//TRUE COPY//

SECTION OFFICER.

G. T.   
PERSONNEL OFFICER.