

EASTERN POWER DISTRIBUTION COMPANY OF A.P LIMITED
CORPORATE OFFICE::VISAKHAPATNAM

Memo.No. HRD/IR/F.No. 210/09/D.No.794/09, Dt. 09.11.2009.

Sub:- IR - APEPDCL – Formation of New Operation Divisions – Diverting the work force of existing Operation Divisions – Allocation of O&M Staff among the Divisions – Guidelines issued for conducting O&M DPCs – Further instructions – Issued.

Ref:- 1) E.O.O. (HRD) Ms.No.130, dt 25.05.07.
2) E.O.O. (HRD) Ms.No.192, dt 19.09.09.
3) E.O.O. (HRD) Ms.No.193, dt 22.09.09.
4) Memo.No.HRD/Estt/MPP/F.No.117/09/D.No.407/09,dt 05.10.09
5) Memo.No.HRD/IR/F.No.210/09/D.No.728/09, dt 20.10.09
6) Memo.No.HRD/NT/F.No.1503/09/D.No.778/09, dt 22.10.09
7) Memo.No. HRD/IR/F.No.210/09/D.No.742/09, dt Dt.24.10.09
8) Memo.No.HRD/IR/F.No.210/09/D.No.756/09, dt 27.10.09

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In the reference 4th cited, orders were issued with regard to allocation of certain O&M posts, created in the references 1st & 2nd cited. In the reference 3rd cited, orders were issued, duly sanctioning New Operation Divisions/Operation Sub-Divisions/Operation Sections/MRT Sub-Divisions/Sections in APEPDCL and allocating certain posts in Corporate Office/APEPDCL.

2) In the references 5th and 6th cited certain instructions were issued with regard to allocation of staff and conducting of DPCs consequent to formation of New Divisions, Sub-Divisions, Sections and EROs. Subsequently, in the Memo 7th cited the orders issued vide references 5th and 6th cited were kept in abeyance. In the reference 8th cited, the abeyance orders issued in the reference 6th cited were lifted.

3) On 03.11.2009, a meeting was convened with recognized trade Unions at Corporate Office in connection with the promotions to O&M staff due to formation of new Divisions/Sections.

4) After careful examination of the issue and in partial modification of the orders issued in the reference 5th cited and duly withdrawing the abeyance orders issued vide reference 7th cited in respect of O&M promotions, the following orders are hereby issued.

- i) For the newly created posts and as well as for all the vacancies as on the date of DPC, the DPCs shall be conducted in respect of O&M promotions and the orders shall be issued, duly following the established procedure and rules, based on the interim directions in court cases, if any, by dt 16.11.09.
- ii) The promotees in the newly created posts are to work under the control of existing AE/AAs (i.e. upto formation of new sections geographically), in the existing sections, till options are finalized, wherever applicable, duly counting them against the new posts sanctioned vide references 1st to 3rd cited.
- iii) The option exercise has to be finalized as per the guidelines/instructions issued under reference 5th cited, duly extending the dates for communication of letter of willingness for options to the candidates by 26.11.09 by the SEs and the options shall be submitted by the individuals by 10.12.09. The entire process to be completed by 31.12.09.

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- iv) On finalization of the options, the promotee incumbent/incumbent allotted in terms of options, as the case may be, shall be posted to the control of the existing AE/AAs from which the new sections are created, and against the post for which he was promoted, till the Section Officers for new sections are joined and new sections are formed.
- v) In case of formation of new section is from more than one existing section the discretion of utilization of the incumbents in any one of the sections from which the new section is formed rests with the DE/Operation concerned till the Section Officers for the new sections are joined and new sections formed.
- vi) On formation of the new sections, the above incumbents as mentioned at para no 4 (iv) & (v) above are deemed to be allotted to the new section and they should work accordingly.

N.GULZAR
CHAIRMAN AND MANAGING DIRECTOR

To
All the Superintending Engineers
All the Divisional Engineers

Copy to:

All the Directors/Corporate Office/Visakhapatnam
The CGM/Operation/Corporate Office/Visakhapatnam
The CGM/Tech to CMD/Corporate Office/Visakhapatnam
The Company Secretary/Corporate Office/Visakhapatnam
The DGM(Establishment)/Corporate Office/Visakhapatnam
The DGM (CC)/Corporate Office/Visakhapatnam with a request to place the instructions
in the website

All Unions (Recognized) & Associations
The stock file.

//FORWARDED : BY ORDER//

PERSONNEL OFFICER